

Equity is an ardent journey toward well-being as defined by the affected. Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice. To achieve equity and social justice, we must first root out deeply entrenched systems of racism. Equity proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative. Equity is disruptive and uncomfortable and not voluntary. Equity is fundamental to the community we want to build.

Children and Youth Advisory Board Meeting – Virtual Meeting

Tues. June 13, 2023 – 6:00 p.m.

https://kingcounty.zoom.us/j/95544631437

Meeting ID: 955 4463 1437 PW: HHST2022

Public Viewing Location: KCLS Woodmont Library Branch

(26809 Pacific Hwy S, Des Moines, WA 98198)

MEETING AGENDA

6:00 pm – 6:35 pm	WELCOME & INTRODUCTIONS – Nicole Herron & James Lovell
	CYAB Roll Call
	 Recognition of Guest(s) & viewing site, and host (TBD)
	Approval of May 2023 minutes
	Overview of Agenda
	Board building activity
6:35 pm – 7:05 pm	OVERSIGHT AND ADVISORY: - King County Care and Closure – Emily Johnson and Jawara Mcduffie
	 Update on the Care and Closure work including current community engagement efforts and high-level findings
	Brief overview on the Care and Closure mission
	 How can CYAB members continue to be in partnership (Gloria and Jasmine are liaisons)
7:05 pm – 7:20 pm	BOARD BUSINESS: Co-Chair Election – Kerry W. and Eula M.
	Brief overview of the co-chair election process
	Formal call for nominations
	Presentation of candidate statements
	Roll call of member votes
7:20 pm – 7:35 pm	BOARD BUSINESS: Subcommittee Report Outs – Subcommittee Co-Chairs/Chairs
	Youth Justice – Jasmine
	 Young Leaders – Lidiya and Kimmy
	 Community Engagement – Ariana and Cindy
	PSTAA - James
	Care and Closure - Gloria
7:35 pm – 7:55 pm	OVERSIGHT AND ADVISORY: The Reach of the CYAB – Nicole and James
	 What are current issues impacting children and youth in King County that the CYAB can provide support and/or elevate
	 Look back and priorities previously mentioned by CYAB members

	Review the priorities put forth by youth during Youth Bill of Rights outreach
7:55 pm – 8:00 pm	BOARD BUSINESS & ANNOUNCEMENTS – Kerry Wade
	Creating a Youth Partnered CYAB – Nicole
	Call for CYAB Bylaws Review Workgroup

CYAB DECISION-MAKING PRINCIPLES

Decision: The board decided to create a list of principles to keep in mind and hold for the day while making decisions. The board agreed to have them as a starting point when the board begins the work of creating charters and governance structures. The following are principles the board created on 4/25/16:

- 1. Willingness to compromise
- 2. Respectful discourse is part of the process
- 3. Willingness to make hard decisions and move on
- 4. Try to move out of our own lane
- 5. That we have a spirit of inquiry-it is OK to ask questions
- 6. Honoring different learning styles
- 7. Focus on children and communities but not using a moral high ground AND encourage that the status quo is interrupted. We are reminded of the voice of others, but one person does not or cannot represent an entire group
- 8. We need to model the change that we want-be reflective
- Commitment to racial equity and being OK to recognize and support one another and or call out when language being used does not reflect language supportive of this or is offensive. Be open to discussion
- 10. Need to have a spirit of deep empathy
- 11. We are stewards of public money
- 12. When we are uncomfortable, this is an opportunity to learn and grow
- 13. Language used must be strength based
- 14. We need to be present and must acknowledge our own privilege and challenge it
- 15. We need to recognize and understand that there is not equal power in the room
- 16. Need to assume best intentions
- 17. That there are individual differences within the room
- 18. If we want to see transformational change, we need to see the system and think BIG
- 19. Commitment to Continuous learning-CQI (continuous quality improvement)

A list was placed on the wall near the principles to honor learning styles so that others who may need to process can add ideas throughout the day-the following were added by board members:

- Must be good listeners
- Must make decisions and recommendations that challenge the status quo of current process/systems/policies and push for or "err" on the side of equity.
- Help build a campaign

Next CYAB meeting is Tuesday, July 11, 2023

• Children are front and center verses systems